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Identifying Workforce Needs

- Listening to postsecondary institutions
  - SW Ohio Nursing Pipeline Partners (3 Ohio Technical Centers, 1 community college, 1 Tech Prep area, 2 private businesses)
- Conversations with associations
  - Ohio Hospital Association, Ohio Rural Health Association
- Enacting legislative / budget initiatives
  - Ohio Physician and Allied Health Care Workforce Preparation Task Force (2020)

Identifying Workforce Needs

- Collaborating with other state agencies
  - Education
  - Job and Family Services
  - Health
  - Mental Health and Addiction Services
  - Rehabilitation and Correction
  - Others

Addressing Workforce Trends and Challenges

Articulation and Transfer Initiatives

- College Credit Plus
- Early College High School
- ITAGs

Preparing Students for Postsecondary Education

- FAFSA
- Top Jobs list

State Share of Instruction

- Allocation formula for state-supported colleges & universities
- Course level and subject code (health-related programs receive more weight)

Addressing Workforce Trends and Challenges

- Addressing Educator Shortages
- Center for Training Excellence
- High School Healthcare Preceptor Program
- Choose Ohio First
- Mental and Behavioral Health Workforce Expansion
- FAFSA Completion Campaign
- Ohio Reach Postsecondary Designation
- Great Minds Fellowship
- Short-term Certificate
- STEM Public-Private Partnership

Addressing Workforce Trends and Challenges

Spotlight on healthcare workforce initiatives

1. Choose Ohio First
2. Great Minds Fellowship
3. High School Healthcare Preceptor Program

Choose Ohio First

- Increase the number of Ohio residents completing postsecondary studies in Ohio's colleges and universities
  - Associate, baccalaureate, and graduate degrees
- Higher education and business collaborations
  - Required work-based learning component
- Health professions is targeted sector
- Recruit underrepresented STEM student groups, including women and students of color

Choose Ohio First

- 2021-22 funding
  - Average scholarships
    - $4,324/year/fellow – four-year institutions
    - $2,226/year/fellow – two-year institutions
- FY22 Chancellor awarded $42.9 million to 44 Ohio institutions
  - (FY23-FY27 fellows)

Great Minds Fellowship

- Grow high-quality training and academic programs in Ohio's colleges and universities.
- Boost the number of qualified graduates who are trained and ready to enter the behavioral health workforce.
- Fill the unmet need for behavioral health services in home and community-based settings, specifically Community Behavioral Health Centers (CBHCs).

Great Minds Fellowship

- Students in their final one-to-two years of academic program
  - Degrees or certificates in identified areas of study:
    - Social Work
    - Marriage and Family Therapy
    - Mental Health Counseling / Counselor
    - Psychiatric / Mental Health Nurse / Nursing
    - Substance Abuse / Addiction Counseling
- $35 million distributed among 65 institutions of higher education
  - Up to $10,000 / student during associate, baccalaureate, or graduate education

High School Healthcare Preceptor Program

- Address challenges of meeting increased demand for healthcare workforce, while increasing access to culturally humble care for Ohioans in underserved communities.
  - Provide mentors in the healthcare industry
  - Create career pathway for students in a healthcare field
  - Prepare students for healthcare education at the postsecondary level
    - High-risk, underserved ethnic and minority and rural high school students in identified target districts

High School Healthcare Preceptor Program

- Target audience:
  - Non-profit healthcare organizations focused on fostering opportunities for high school students to gain hands on exposure and mentoring in their health care area of study.
- Funding amount: $380,760
  - Grants ranging from $10,000 - $80,000

In Closing…

- Numerous programs from numerous state agencies focused on the healthcare workforce shortage.
- Numerous programs from numerous local agencies and grassroots groups focused on the healthcare workforce shortage.
- We all work together to ensure Ohio has an educated healthcare workforce.

Thank you

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