





# Identifying Workforce Needs

- Listening to postsecondary institutions
  - SW Ohio Nursing Pipeline Partners (3 Ohio Technical Centers, 1 community college, 1 Tech Prep area, 2 private businesses)
- Conversations with associations
  - Ohio Hospital Association, Ohio Rural Health Association
- Enacting legislative / budget initiatives
  - Ohio Physician and Allied Health Care Workforce Preparation Task Force (2020)





# Identifying Workforce Needs

- Collaborating with other state agencies
  - Education
  - Job and Family Services
  - Health
  - Mental Health and Addiction Services
  - Rehabilitation and Correction
  - Others





# Addressing Workforce Trends and Challenges

# Articulation and Transfer Initiatives

- College Credit Plus
- Early College High School
- ITAGs

# **Preparing Students for Postsecondary Education**

- FAFSA
- Top Jobs list

# **State Share of Instruction**

- Allocation formula for statesupported colleges & universities
- Course level and subject code (health-related programs receive more weight)

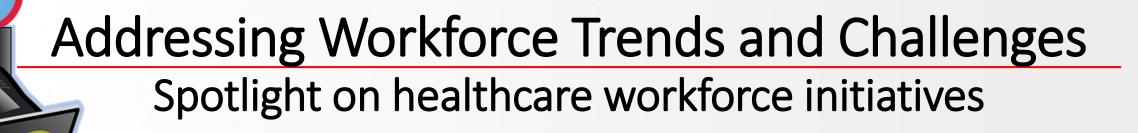




# Addressing Workforce Trends and Challenges











**Great Minds Fellowship** 



High School Healthcare Preceptor Program





#### Choose Ohio First

- Increase the number of Ohio residents completing postsecondary studies in Ohio's colleges and universities
  - Associate, baccalaureate, and graduate degrees
- Higher education and business collaborations
  - Required work-based learning component
- Health professions is targeted sector
- Recruit underrepresented STEM student groups, including women and students of color





#### Choose Ohio First

- 2021-22 funding
  - Average scholarships
    - \$4,324/year/fellow four-year institutions
    - \$2,226/year/fellow two-year institutions
- FY22 Chancellor awarded \$42.9 million to 44 Ohio institutions
  - (FY23-FY27 fellows)





### **Great Minds Fellowship**

- Grow high-quality training and academic programs in Ohio's colleges and universities.
- Boost the number of qualified graduates who are trained and ready to enter the behavioral health workforce.
- Fill the unmet need for behavioral health services in home and community-based settings, specifically Community Behavioral Health Centers (CBHCs).





### **Great Minds Fellowship**

- Students in their final one-to-two years of academic program
  - Degrees or certificates in identified areas of study:
    - Social Work
    - Marriage and Family Therapy
    - Mental Health Counseling / Counselor
    - Psychiatric / Mental Health Nurse / Nursing
    - Substance Abuse / Addiction Counseling
- \$35 million distributed among 65 institutions of higher education
  - Up to \$10,000 / student during associate, baccalaureate, or graduate education





# High School Healthcare Preceptor Program

- Address challenges of meeting increased demand for healthcare workforce, while increasing access to culturally humble care for Ohioans in underserved communities.
  - Provide mentors in the healthcare industry
  - Create career pathway for students in a healthcare field
  - Prepare students for healthcare education at the postsecondary level
    - High-risk, underserved ethnic and minority and rural high school students in identified target districts





# High School Healthcare Preceptor Program

- Target audience:
  - Non-profit healthcare organizations focused on fostering opportunities for high school students to gain hands on exposure and mentoring in their health care area of study.
- Funding amount: \$380,760
  - Grants ranging from \$10,000 \$80,000





### In Closing...

- Numerous programs from numerous state agencies focused on the healthcare workforce shortage.
- Numerous programs from numerous local agencies and grassroots groups focused on the healthcare workforce shortage.
- We all work together to ensure Ohio has an educated healthcare workforce.





