



## 2022 AOHC Salary Survey Highlights

9/9/2022

Below are some highlights of the 2022 AOHC Salary Survey. Full survey data is available in the AOHC website portal. See the 2022 Salary Survey User Instructions for help in navigating the spreadsheets.

Participant Counts	2019	2022
Rural	40	46
Suburban	3	25
Mix of Rural and Suburban	16	5
Mix of Suburban and Urban	6	4
Urban	6	7
Total Survey Participants	71	87

ORC LHD Structure Reported	2022
City LHD	14
Combined LHD	42
General LHD	31

Administrative Question Highlights	2022
Open FTE Positions Reported	303
Range of FTE Staff at LHDs	1 FTE to 495 FTEs
Average FTE Staff at LHDs	42.72
Average FTE Staff at Rural LHDs	22
In the last 12 months, how many permanent staff have left employment with your agency? - Total	732 Total Avg. 8.4 per LHD
Most Hours Open to the Public Weekly	Delaware Co - 47.5
Avg. Hours Open to the Public Weekly	39.6
Avg. Annual Expenses for LHDs	5,681,422
Avg. Annual Expenses for Rural LHDs	2,646,698

Salaries Highlights	2019	2022
Health Commissioner Average Salary	89,476	96,676
Avg. HC Years in Position at Current LHD	8.83	9.45
Avg. REHS 1 Starting Pay Scale	19.55	21.36
Avg. PH Nurse 1 Starting Pay Scale	19.77	21.55